

Club Safeguarding Officer Role Description

The Club Safeguarding Officer (CSO) is the first point of contact for all safeguarding issues within their club. They are responsible for giving advice about the wellbeing, safeguarding and protection of all member's, promoting good practice, ensuring the [Reporting a Concern](#) process found [here](#) is clearly communicated and understood within the club, and helping the club create a safe and enjoyable environment where everyone understands safeguarding unpins everything the club and its members do and their safeguarding responsibilities.

The CSO is the person to take appropriate action on receipt of any concerns or referrals and liaise with England Netball's Lead Child Protection Officer to handle concerns.

The Person

The Club Safeguarding Officer needs to be comfortable being well known in the club and in playing a lead role in advocating for the young people in their environment.

They need to be accessible and approachable, especially for children young people and adults at risk.

Ideally the CSO will not be the coach or volunteer with direct responsibility for coordinating or delivering the junior or adult programmes at the club, as it is important that this person's role is as independent as possible.

Skills

- Ability to handle a range of safeguarding and well-being issues in accordance with [England Netball Safeguarding Guidelines](#)
- Ability to create an inclusive, safe and enjoyable environment in their club;
- Respectful, unbiased, empathetic;
- Approachable, calm, friendly and able to listen and give advice;
- Organised and able to create and maintain records appropriately;
- Trustworthy, tactful and aware of the need for confidentiality.

Preliminary Requirements

CSOs must:-

- Be affiliated to England Netball
- Reorder their details on ENgage
- Have a Enhanced DBS clearance check through England Netball
- Complete their contact details online on EN's website

Training

An overview of England Netball's CSO training guidance can be found [here](#)

1. Read Safeguarding Young People in Netball, Safeguarding Adults and Equality Policy as a minimum
2. Attend a UK Coaching Safeguarding and Protecting Children workshop within 3 months of taking on the role.
3. Attend a Time To Listen Workshop within 6 months–1 year of appointment

Main Areas of Responsibility

Policy and Procedures

- Advising the club on the application of England Netball's [Safeguarding Policy and Procedures](#)
- To provide information and advice on the wellbeing, safeguarding and protection of young people and adults at risk within the club and promote a safeguarding focused approach;
- To ensure that all club members are made aware of and are clearly informed about the role of the Safeguarding Officer and know who to contact for advice, support, reporting and resources;
- To promote awareness of the England Netball [Codes of Conduct](#) and to support the implementation of safe recruitment and induction procedures within the club;
- To advise on the application of England Netball's [DBS Guidance](#) and to be the point of contact for risk assessments and clearance communications.

Referrals

- To be the first point of contact to receive information from anyone who has concerns relating to the welfare of children and young people and adults at risk and to record and report appropriately.
- To clarify information received, ensuring that this is referred on promptly to the Lead Safeguarding Officer at England Netball. Besafe@englandnetball.co.uk
- To follow the EN [Responding and Reporting a Concern Procedure](#) and [flowchart](#).

Education and Training

- To advise the club on appropriate training for coaches and volunteers based on the England Netball's recommended safeguarding training requirements;
- To signpost those with roles and responsibilities for children, young people and adults at risk to appropriate safeguarding training opportunities;
- To educate the members of their club on the Reporting a Concern process and good practice in safeguarding.

Knowledge

- Awareness of the local statutory child protection network, including the contact details for the local police and Children's Services, the role of the Local Safeguarding Children's Board (LSCB), Local Authority Designated Officer and an awareness of local inter-agency child protection procedures.
- Understand the England Netball [Safeguarding in Netball Policies and Procedures](#).
- Basic knowledge of core legislation and government guidance on safeguarding
- Have an understanding of poor practice and abuse – behaviour that is harmful to children, young people or adults at risk or has a potentially negative impact upon their welfare and enjoyment of netball.

For further information, contact the Compliance and Inclusion Team at England Netball Head Office

Email: besafe@englandnetball.co.uk

Website: <https://www.englandnetball.co.uk/governance/safeguarding/>